



The Quaderra Group specializes in the placement of technical and executive professionals in the energy and resource industries within Canada and around the globe. We utilize an innovative and proactive approach to reveal hidden talent to our clients and well-matched opportunities for our candidates. Our priority is to maximize the fit between companies and candidates. We look for the right fit – beyond the resume. This means we focus on getting to know YOU. This includes not only your skill set, but understanding what's important to you to help determine what you really want. We work for you – your satisfaction is our success.

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**JOB ID #: C11440**

**JOB TITLE: Chief Executive Officer - CEO**

**POSITION LOCATION: Calgary**

**OPERATING AREA: Ukraine, NEBC**

**Our Client:**

Our client, a junior oil and gas producer with international operations in Europe and shale gas operations in NE British Columbia. The organization is currently seeking an experienced CEO with strong financial and business acumen to lead and navigate, along with the rest of the senior management team, the company through a rapid growth and expansion. The Company owns an interest in another junior that is exploring for oil and gas in Papua New Guinea. They are currently in the process of making Calgary the head office for all their operations.

The company strategy is to target challenging locations to secure large assets with significant potential in the range of Tcf's for gas and 100 million barrel oil reserves. Challenging locations include remote, extreme weather conditions, such as those in Northern Canada, or difficult business environment and operating areas such as Ukraine. They currently trade on the TSX-V.

As the **Chief Executive Officer**, you will provide leadership, direction and guidance to the Group's E&P activities under direction and in cooperation with the Board of Directors.

The primary responsibility of the CEO is to safeguard the shareholder's interest in order to assure short and long-term profitability, planned growth and maximized market value. You will implement and achieve the strategic goals and objectives as set by the Board.

You will liaise closely with the Board of Directors across the E&P operations, understanding their activities related to production operations (e.g. reservoir & petroleum engineering, production, drilling, projects, materials & contracts, budgets and production forecasts) including plans to maximize oil and gas production from their development licenses.

You will build strong working relationships with all senior management of, as well as personnel from the licensing authorities and joint venture companies. You will promote cordial relationships across all these stakeholders, providing leadership and guidance to support the timely and professional delivery of objectives.

You will communicate and report effectively on all matters of interest to the board, ensuring that shareholder value and interest is maintained.

### **Responsibilities/Accountabilities:**

- Develops long and short term strategies and direction for the E&P activities under the approval of the BoD to optimize financial results, growth and quality of services.
- Manages all the business activities via the company's senior management team.
- Identifies, reviews and evaluates attractive E&P opportunities. Liaises with external parties in relation to that.
- Keeps the Board of Directors informed on financial results of operations, the status of loans, competition and new business developments.
- Makes recommendations to the Board of Directors on a wide range of subjects, including:
  - Director appointments and changes in organization
  - Annual operating budgets (and revisions if needed)
  - Salary and benefits schemes
  - Policies and procedures
  - Exploration/technical studies, upon request
- Contributes to, and oversees the development of the business plan of the E&P business for the achievement of the strategic objectives.
- Monitors the implementation of approved action plans and ensures that the objectives are met.
- Is responsible for detailed, accurate and timely reporting to all relevant shareholders.
- Meets regularly with General Managers, Deputies, Directors, Officers and other key "on site" staff to communicate the Company's culture & values, policies and goals, and to delegate responsibility for daily operations and administration.
- Represents the Company with banks, organizations and relevant authorities.
- Assures that processes, procedures and policies are strictly followed as per the Board of Directors guidelines.
- Provides direct guidance of personnel activities as it relates to salary administration, management incentives and performance objectives to ensure solid team efforts toward the attainment of the Company's overall goals.
- Provides direction to development and maintenance of standards for operating efficiency with comprehensive, specific and measurable goals.
- Evaluates periodically operations to identify needs and current problems.
- Reviews operational budgets to ensure that they meet the goals and objectives as identified.
- Identify financing or capital opportunities from the North American investment market in order to secure continued company growth.
- Execute on presentations to stakeholders on the company performance and investment opportunities.

### **Skills/Qualifications:**

- Degree in Engineering, Geosciences or another applicable discipline.
- Experience within Senior Management / Executive level positions within oil and gas producers.
- Previous experience / involvement with international E&D projects and demonstrated experience with strategy development for company growth.
- Previous experience in successfully raising capital / financing in the North American capital markets for oil and gas operations.
- Demonstrated technical understanding of engineering and geosciences activities including production, exploitation, operations, geology and geophysics.
- Minimum of 5 years of prior management experience

### **Compensation/Remuneration:**

Competitive base salary, options, bonus and benefits.

**How to Apply:** If you are interested in this position, please submit your resume in Word or .RTF format to [info@quaderra.com](mailto:info@quaderra.com) including job ID #C11440 in the subject line. Thank you.