



The Quaderra Group specializes in the placement of technical and executive professionals in the energy and resource industries within Canada and around the globe. We utilize an innovative and proactive approach to reveal hidden talent to our clients and well-matched opportunities for our candidates. Our priority is to maximize the fit between companies and candidates. We look for the right fit – beyond the resume. This means we focus on getting to know YOU. This includes not only your skill set, but understanding what's important to you to help determine what you really want. We work for you – your satisfaction is our success.

JOB ID #: C10215

JOB TITLE: Engineering & Operations Projects Manager

POSITION LOCATION: Calgary, AB

OPERATING AREA: Oil sands – Northern Alberta

Our Client:

Our client is a well financed, private oil & gas company based in Calgary with its principal assets and interests being within the oil sands in Northern Alberta.

The organization is seeking an experienced professional to join their team in the position of Engineering & Operations Projects Manager. This role will contribute to the company's growth by leading the multi-disciplined Engineering and Operations Project team which is focused on supporting operations. This role will work closely with Production Operations, Maintenance, Reservoir & Production, Operations Planning and Development, and Projects teams.

The key to this position is to provide technical and engineering resources and support in the areas of Process, Mechanical, Facilities, and Electrical Engineering as well as the associated execution of the projects. This role is also responsible for the management of Document Control; Chief Inspector; the Management of Change processes and the related system, as well as ensuring all activities are in compliance with the appropriate government and regulatory bodies.

Reporting Structure:

This position will report to the Director of Operations.

Responsibilities/Accountabilities:

- Provide and demonstrate personal Safety leadership in accordance with the company's EHS program. Provide leadership in establishing and maintaining a strong safety culture within the organization and the contractors we engage with.
- Lead, and manage a multi-discipline engineering organization to support operations in the areas of day-to-day operations, trouble shooting, optimization, debottlenecking, and in the design, construction and execution of capital projects with a value under \$20MM.
- Ensure all engineering and operations projects are in compliance with the appropriate government and regulatory bodies.
- Responsible for the development and the management of capital budgets, including the associated monitoring and tracking reports, documents, and processes (i.e. Inventory of Opportunities; Evaluation and Assessment; Approval; Execution; Status Update; Lookback, etc.)

- Capture and provide "Lessons Learned" from current Operations to the Major Project Team in the design and implementation of future phases of development and operations.
- Provide leadership and support in the pursuit of Operations Excellence and Continuous Improvement.
- Responsible for development, evaluation, and an inventory of opportunity projects.
- Design, develop, implement, and manage the Management of Change, and the Document Control systems.
- Design, develop, and implement "fit for purpose" business processes and systems to enhance the effectiveness and efficiency of the organization in achieving the associated business commitments.
- Establish a collaborative, results-oriented culture of accountability in the Engineering and Operations Projects organizations, including relevant Key performance Indicators (KPIs).
- Develop, establish, and foster a strong, positive working relationships with our stakeholders (i.e. operations, maintenance; reservoir and production; engineering company; vendors, contractors, etc).
- To provide guidance and mentorship in the development of the capacity and capability of the engineering and operations project organization.
- Key Member of the Operations Leadership team.

Skills/Qualifications:

- Bachelor degree in Engineering
- Eligibility for membership in APEGGA (PEng.)
- 15 – 25 years engineering, leadership and management experience
- Proven leadership and management capabilities in the area of building and leading an engineering and operations project organization.
- Strong technical knowledge in the areas of engineering and project management.
- Knowledge and expertise with Heavy Oil and SAGD operations, water treatment, steam generation and oil treating facilities is a definite asset.
- Strong communicator, excellent leader, mentor and coach.
- Organized with solid planning skills.
- Adaptable and flexible with the ability to work within a dynamic, fast-paced environment.

Compensation/Remuneration:

Competitive base salary, bonus, stock options, and competitive benefits package.

How to Apply: If you are interested in this position, please submit your resume in Word or .RTF format to info@quaderra.com including job ID #C10215 in the subject line. Thank you.